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Page	1 z 1
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In implementing the Integrated Management System covering quality, environmental protection, and occupational health and safety, we have taken into account the internal and external context of the organization, as well as the needs and expectations of interested parties.

Our objective is to provide services and deliver products in a manner that complies with applicable requirements, is carried out in a timely manner, and ensures customer satisfaction, while respecting the natural environment and providing safe and healthy working conditions.

We are committed to maintaining a partnership-based and responsible approach towards our Customers – informing them, listening to their needs, and meeting their expectations. We strive to build their trust by ensuring that entrusted tasks are carried out comprehensively, reliably, and on time, with due consideration of quality, environmental, and occupational health and safety aspects.

In many cases, our services have a direct impact on the safety of life and property at sea. Therefore, ELECOM Sp. z o.o. declares the provision of services at a level ensuring safety through compliance with the requirements of the International Maritime Organization (IMO), classification societies, and applicable legal regulations, including environmental protection regulations.

**We are committed to:**

- complying with applicable legal and other requirements related to quality, environmental protection, and occupational health and safety,
- protecting the environment, including pollution prevention, responsible management of resources, energy, and waste, and reducing the negative environmental impact of our activities to the extent possible and justified by the nature of our operations,
- providing safe and healthy working conditions and preventing work-related injuries and ill health,
- continually improving the effectiveness of the Integrated Management System.

The guarantee of maintaining a consistently high level of service quality, environmental responsibility, and occupational health and safety performance is the continual improvement of the Integrated Management System based on the requirements of **PN-EN ISO 9001:2015, PN-EN ISO 14001:2015, and PN-EN ISO 45001:2018**.

One of the key improvement tools applied within the Organization is risk and opportunity analysis, covering quality risks, environmental aspects, and occupational health and safety hazards. This enables the elimination or reduction of adverse impacts and the prevention of undesired events.

Improvement activities in the areas of quality, environment, and occupational health and safety aim to:

- increase organizational effectiveness and the quality of provided services,
- expand the scope of delivered products and provided services,
- meet the expectations of interested parties,
- reduce the negative environmental impact of our operations,
- ensure safe and healthy working conditions in order to prevent injuries and work-related health disorders.

Responsibility for quality, environmental protection, and occupational health and safety rests with the entire Organization – from the President of the Management Board to every employee. We are committed to consultation and participation of employees in the functioning and continual improvement of the Integrated Management System.

Gdynia, date 08.04.2026

President of the Management Board



ELECOM Sp. z o.o.